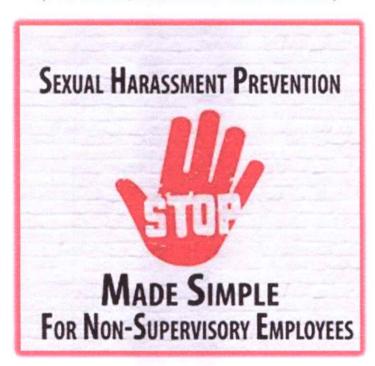


PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE

(Woman Cell)

(Prevention, Prohibition and Redressal)







MSP Mandal's

Balbhim Arts, Science and Commerce College, Beed.

REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE(WomenCell) Academic year 2021 - 2022

INDEX

Sr. No.	Name of Event
1	Covid-19 Vaccination Programme for Girl students and Women
2	One day webinar on"Gender Equity"
3	International Women's Day
4	Health check-up camp
. 5	MOU with Jan –ShikshanSanstha
6	Collaboration with Dept. Of Integrated Child Development office Beed

Commerce College Beech

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Calbhim College of Arts, Science
& Commerce, Beed
District Beed-431122

REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE(WomenCell) Academic year 2021-22

In college the ICC / prevention cell for sexual harassment of woman at work place (women cell)was established on 5th August 2004 with respect to UGC regulations F.91-1/2013. The committee was purposefully take care of safety of all women staff as well girls students. To increase knowledge and courage among girl students.

Having Regard to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993, Taking note of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time, It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

An Act to provide protection against sexual harassment of women at workplace and for the prevention and Redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. Where as sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business with includes a right to a safe environment free from sexual harassment; and Whereas the protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India; and Whereas it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

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Prevention cell for sexual harassment of woman at work place (women cell) Committee (2021-22)

Sr. No.	Name of Members	Post
1	Dr. Mrs.V.B.Kute	Chair person
2	Dr.Mrs.L.N.Rathod	Member
3	Dr.Mrs.S.G.Basole	Member
4	Dr. Miss S. S. Bhosale	Member
5	Dr.Mrs.S.B.Khamkar	Member
6	Dr. K.R.Desai	Member
7	Smt. U.K.Gade	Member
8	Smt. Sandhya Bargje (from N.G.O.)	Member
9	Smt. A.V. Wavre	Member
10	Smt. S.S.Jadhav	Member
11	Smt.S. S. Dhotre (Non-Teaching)	Member
12	Girl Student Representative	Member

Program organized During Year 2021-22

Sr. No.	Title of the programme	Period from	Period To	Participants
1	Covid-19 Vaccination Programme for Girl students and Women	28/10/2021	28/10/2021	119
2	One day webinar on"Gender Equity" in online mode	12/01/2022	10/01/2022	39
3	International Women's Day	08/03/2022	08/03/2022	84
4	Health check-up camp	08/03/2022	08/03/2022	100
5	MOU with Jan – ShikshanSanstha	26/05/2022	26/05/2025	-
6	Collaboration with Dept. Of Integrated Child Development office Beed	2021-2022	2023-2024	-

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District Beed-431122

Under Women cell organised Covid-19 Vaccination Programme for Girl students and Women





Covid-19 vaccination camp by Women cell

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Student attendance

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निकार प्रेम क्वत	M	52250433 3960					-	198	
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13	लाइमार) पाल करकर		385943768109			2002	
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1.5	कार्याद कार्मकत्व विशालाला	100	5868 3 0717508	9209991025		- 89	
16	अस्त्रीयक समील दक्षेत्री	147		7.55022995269	- L-	2003	
17	दाह्यात क्यावना क्रांताव	137	432759 82-7459	86 68 333487	L-	2003	Market Committee Committee
567	व्यक्ति सहित्रम	m		9067546589	-	2002	
- 5	भागत क्यांच क्रमक्ती	F	86/354165400	9480 1434 14	L	2002	
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27	अंकोनी वालमाह्य प्रदे	F	12454 66239132	93 \$6 76 2363	1	200	
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Total 119 students participated in covid-19 Vaccination Camp

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News paper cutting of the COVID19 Vaccination Programme



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One Day Webinar on "Gender Equity"

Jointly Organised by

Women cell and Integrated child Development Office Beed

2021-22

Women Cell And Integrated child Development Office Beed. Jointly organizes one day webinar on "Gender Equity" in online mode Online Guest lecture was organized by the women cell On the occasion of Birth Anniversary of Swami Vivekanand and Rajmata Jijau dt. On 12thJan. 2022 through zoom meet. President of the programmewas Principal Dr. V.G. SanapSir,chief guest was Integrated child Development Officer shreesudhirDhakne sir From BeedZilaParishad& well known Socialist SmtRenukaKad Mam was a Resource person of the programme. For this online guest lecture a good number of girl's students with staff of Balbhim college Beed was present.



Banner of the Programme

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& Commerce, Beed

District Beed-431122



Vice Principal Dr.G.A. Mohite Addressing to the student during the Programme





On Occasion of Swami Vivekanand and Rajmata Jijau Birth Anniversary, Programme Inaugurated by Shri. Sudhir Dhakane Sir and Chief Guest Smt. Renuka Kad Madam

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& Commerce, Beed

District Beed-431122



Participants Attendance.



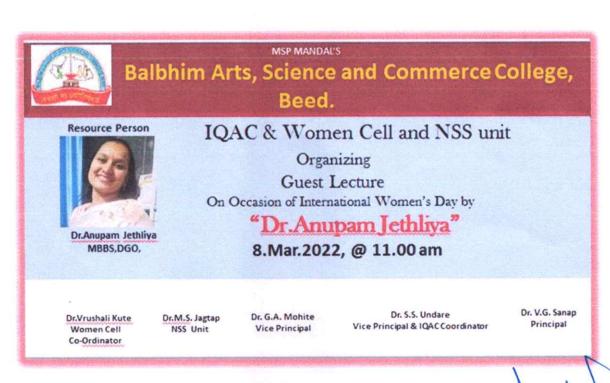
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District Beed-431122

On the occasion of International Women's Day Special Guest lectureon Women's Health

8th March 2022

Guest lecture was organized by the women cell On the occasion of International Women's Day Dt. On 08 March 2022 President of the programme was Principal of the College, chief guest was well known gynaecologist. **Dr. Anupam Jethliya** Madam from Beed. During the lecture she talked about women health cycle and how the hygiene is important in the life of Girls and women, she also focus on different issue relating with women Menopauses condition. She also describe the different stress management techniques for the Working women. For this guest lecture a good number of girl's students with staff of Balbhim College was present.

On the occasion of International omens Day Dt. On 08 March 2022 Health Check-up Camp was also organized for check-up of Haemoglobin and Blood group of Girls students and women during the camp.



Banner of Programme

Principal

Balbhim College of Arts, Science

& Commerce, Beed

District Beed-431122

Photo Gallery:



Inauguration of the International Women's Day Programme



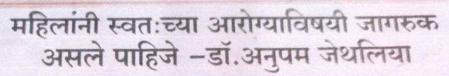
Dr. Anupam Jethliya madam addressing to girl students on the occasion of international womens day.

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Schim College of Arts, Science
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District Beed-431122



Attendance of Women's Cell Members at the Programme



बलभीम महाविद्यालयात जागतीक महिला दिनानिमित्त आयोजित कार्यक्रमात प्रतिपादन

बीड, दि.८(लोकाशा न्युज)ः आजच्या धकाधकीच्या जीवनात आपले आपल्या आरोग्याकडे दुर्लक्ष होत असून यामुळे विविध आजार उद्भवत आहेत. विशेषतः महिलांनी आपल्या आरोग्याविषयी सतत जागरूक राहून योग्य वेळी डॉक्टरांचे मार्गदर्शन घेणे गरजेचे आहे तसेच ►► पान ५ वर



Paper cutting of the programme

Commerce (S)

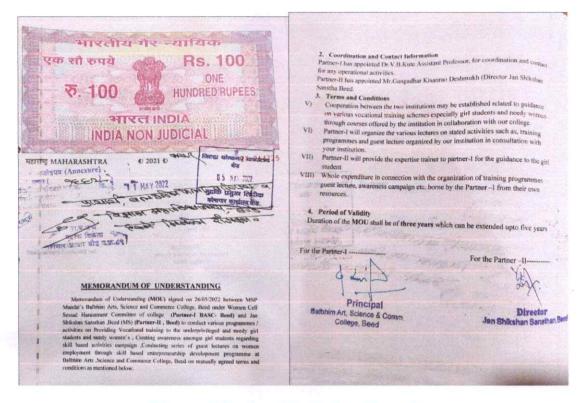
Principal

Ibhim College of Arts, Science

& Commerce, Beed

District Beed-431122

MOU Activity



Mou with Jan ShikshanSansthan



Felicitation of Director Shri Gangadhar Deshmukh , Janshikshan & Commerce Scient

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Conege.

A. Beed

Sansthan Beed.

Principal albhim College of Arts, Science & Commerce, Beed District Beed-431122



Signing the MOU between Women's Cell Balbhim College Beed and Janshikshan Snasthan Beed



Principal

albhim College of Arts, Science

& Commerce, Beed
District Beed-431122

Collaboration Letter

Registration No.: F - 47 A'bad Estd. Year: June 1960 Off: 02442 - 222470, 231094 Fax.: 02442 - 224739

Marathwada Shikshan Prasarak Mandal's, Balbhim Arts, Science & Commerce College, Beed

Dist. Beed (M.S.) 431 122

Dr. V. G. Sanap

Principal M.A., M.Phil., Ph. D.

NAAC Reaccredited (III cycle) A⁺ Grade College with Potential for Excellence I.S.O. Certified

(Permanently affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad)

web - www.mspmbeed.com

e - mail - mspmbeed@gmail.com

e - mail - drvasantsanap l 1@gmail.com

Ref. No. ASCB/

Collaboration

Sexual Harassment of Women at Work Places (Women Cell) Balbhim Arts, Science and Commerce College, Beed (MS)-431122

Department of Integrated Child Development Office, Beed

The collaboration is signed between Sexual Harassment of Women at Work Places (Women Cell) Balbhim Arts, Science and Commerce college, Beed (Partner -I) and Integrated Child Development Office, Beed (Partner -II). It is agreed by both the partner to conduct numerous lectures and Programs on emerging issues related to Women's and Child Development in Beed by means of parties have discussed in detail the area of co-operation and mutually agreed to make collaboration from the academic year 2021-2022.

Terms & Conditions

1. Field of Co-operation

Cooperation between the two institution may be established within any filed related to maintaining the integration by virtue of paying attention with an immense contribution by way of discussing and counseling the issues which cannot resolve through prevailing departments norms and it would be possible by conducting mutual programs between agreed upon aforementioned conditions and below given terms.

2. Period of Validity :

Duration of the collaboration shall be of three years from the academic year 2021-2022.

Party	Name of Institution	Signature with date
Party I	Sexual Harassment of Women at Work Places (Women Cell) Balbhim Arts, Science and Commerce college, Beed (Partner -I)	Principal Balbhim Art, Science & Comm
Party II	Integrated Child Development Office, Beed (Partner -II).	College, Beed
	a	ild Development Project Officer (Civil)
	, in	tegrated Child Development Project
		Dhanora Road, Beed.

Collaboration letter of Balbhim college, Women's cell and integrated child Development office, Beed.

Co-ordinator Women-cell Balbhim Arts, Science and Commerce College, Beed

+ Beloh

Principal albhim College of Arts, Science & Commerce, Beed District Beed-431122



MSP Mandal's

Balbhim Arts, Science and Commerce College, Beed.

REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE (WomenCell)

Academic year 2020-21

INDEX

Sr. No.	Name of Event
1	Organising "Health Awareness Programme"
2	guest lecture on "Legal Rights of women and its Awareness"

Commerces College, Beech College, Be

Principal

& Commerce, Beed

District Beed-431122

REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE(WomenCell) Academic year 2020-21

In college the ICC prevention cell for sexual harassment of woman at work place (women cell) was established on 5th August 2004 with respect to UGC regulations F.91-1/2013. The committee was purposefully take care of safety of all women staff as well girls students. To increase knowledge and courage among girl students.

Having Regard to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993, Taking Note of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time, It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. Whereas sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business with includes a right to a safe environment free from sexual harassment; and Whereas the protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India; and Whereas it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Commerce, Cowede, Beegal

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Thim College of Arts, Science
& Commerce, Beed
District Beed-431122

COMMITTEE OF PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK (2020-21)

Sr. No.	Name of Members	Post
1	Dr. Smita Basole	Chair person
2	Dr. V.M. Jaysingpure	Member
3	Dr.S.M.Sukte	Member
4	Dr. L.N.Rathod	Member
5	Dr. Miss Sunita S. Bhosale	Member
6	Smt. U.K.Gade	Member
7	Smt. Sandhya Bargje (from N.G.O.)	Member
8	Smt. S.S.Jadhav	Member
9	Smt. Gholap	Member
10	Girl Student Representative	Member
11	Smt. A.V. Wavre	Member Secretary

Program organized During Year 2020-21

Sr. No.	Title of the programme	Period from	Period To	Participants
1	International Womens Day Celebration by Organising "Health Awareness Programme" in online mode	08/03/2021	08/03/2021	45
2	Organising guest lecture on " Legal Rights of women and its Awareness"on the occasion of Inauguration of women cell in Online Mode.	28/07/2021	28/07/2021	40

Commerce, College, Beed, 14, Col

Principal

him College of Arts, Science

& Commerce, Beed

District Beed-431122

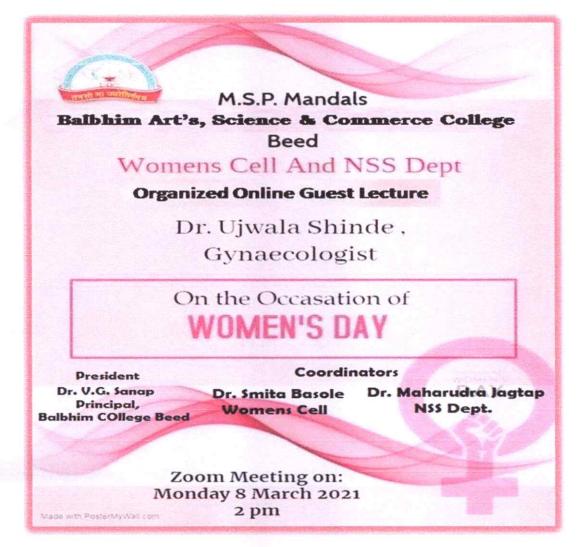
Under Women cell organised Guest Lecture on Occasion of Internationl womens day

Online Guest lecture was organized by the women cell On the occasion of International Womens Day dt. On 08 March 2021 through zoom. President of the programme wasPrincipal Dr. V.G. Sanap Sir, chief guest was well known gynaecologist Dr. Ujjwala Shinde Madam From Beed. During the lecture She talked about women health cycle and how the hygiene is important in the life of Girls and women , She also focus on different issue relating with women menopauses condition. She also describe the different stress management techniques for the Working women. For this online guest lecture a good number of girls students with staff of Balbhim college was present.

In this programme introductory speech was made by Dr. Smita Basole Madam, Guest introduction & programme anchoring was made by Dr. Vrushali Kute Madam, and vote of thanks did by Dr. Suchita Khamkar Madam.



him College of Arts, Science & Commerce, Beed District Beed-431122



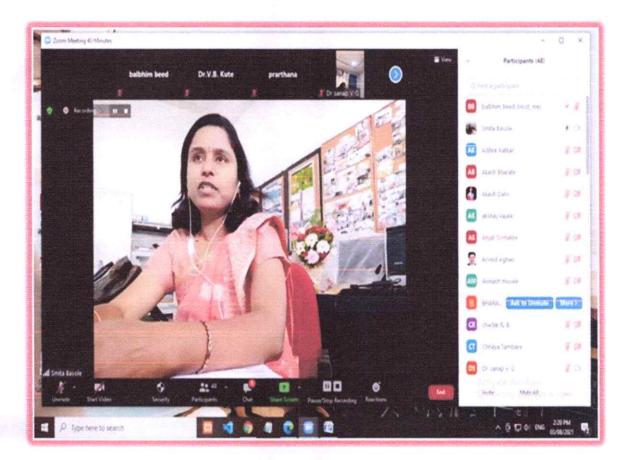
Banner of the programme on dated 08/3/2021



Principal

im College of Arts, Science
& Commerce, Beed
District Beed-431122

Photo Gallery: Special guest lecture





Gynecologist Dr.Ujwala Shinde Mam sharing her views on the occasion of Health awareness Programme on 08/3/2021.

Commerces Connege, Beecond

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him College of Arts, Science
& Commerce, Beed
District Beed-431122

महिला दिन हा महिलांच्या आत्मसन्माचा उत्सव- डॉ. उज्वला शिंदे

हा महिलांच्या सीत्वाचा, आत्मसन्माचा उत्सव असून आज महिला प्रूपांच्या बरोबरीने प्रत्येक क्षेत्रात अग्रोसर आहे. महिलांच्या मर्व समस्यावर शिक्षण हा प्रभावी उपचार असल्याचे प्रतिपादन लाईफलाइन हॉस्पिटल बीड बेथील प्रसिद्ध सीरोग तज्ज डॉ. उन्चला शिंदे यांनी केले.

येथील मराठवाडा शिक्षण प्रमारक मंडळाच्या वलभीम कला. विज्ञान व वाणिन्य महाविद्यालयात 'जागतिक महिला दिनानिमिन' महिला कक्ष व राष्ट्रीय सेवा योजना विभागाच्या वर्ताने ऑनलाईन व्याख्यानाचे आयोजन करण्यात आले होते. या व्याख्यानान 'सीवांचे आरोम्य' या विषयाचर

वीड दि.८ (प्रतिनिधी): जागतिक महिला दिन - प्रमुख मार्गदर्शक म्हणून त्या बोलत होत्या. - आपल्याक डील पुरूषप्रधान कृट वपद्धती कार्यक्रमाच्या अध्यक्षस्थानी प्राचार्य हाँ. वसंत जवावदार आहे. कोणतीही महिला वाई म्हणून सानप होते तर प्रमुख उपस्थितीत उपप्राचार्य डॉ. संतोष उंदरे, उपप्राचार्य डॉ. गणेश मोहिते हे होते. पढ़े बोलताना डॉ. उन्बला शिंदे म्हणाल्या की, सीवांनी आपल्या आरोग्याकडे दर्लक्ष करता कामा नये.

स्तनांचा कर्करोग, गर्भपशावीचा कर्करोग, अनैसर्गिक गर्भपात बासारख्या महिलांच्या आजारांविषयी त्यांनी महत्वाची माहिती दिली, तसेच कोरोनाची लक्षणे व कोरोना हो ऊनये वासाठी घ्यावयाची काळबी याचीही माहिती दिली. आपल्या अध्यक्षीय मार्गदर्शनात प्राचार्य डॉ. वसंत सामप म्हणाले की. महिलांच्या दय्यम स्थानाला जन्माला येत नाही, नंतर तिच्यावर बाईपणाचे संस्कार बेले जातात.

सीयांकडे माण्स म्हण्न पाहण्याची दृष्टी आपत्याकडे अजून आली गही. या कार्यक्रमाचे प्रास्ताविक महिला कक्षाच्या समन्वयक डॉ. स्मिता वसोले वांनी केले. सूत्रसंचालन डॉ. बशाली क्टे यांनी केले तर आभार रा.से.बो.कार्यक्रमाधिकारी डॉ. सचिता खामकर यांनी मानले, या कार्यक्रमाला महिला कक्षाच्या सर्व सदस्या, राष्ट्रीय सेवा योजना विभागाचे कार्यक्रमाधिकारी. महाविद्यालयातील प्राध्यापिका, विद्यार्थींनी वांची मोट्या संख्येने उपस्थिती होती.

Paper cutting of health Awareness Programme with Attendance

...him College of Arts, Science & Commerce, Beed

District Beed-431122

Under Women cell organisedGuest Lecture on Occasion of Inauguration of Women's cell

Online Guest lecture was organized by the women cell On the occasion of Inauguration of Women'scell Dt. On 28th July 2021 through zoom. President of the programme was Principal Dr. V.G. Sanap Sir, chief guest was well known Lawyer Adv. Hema Pimple Madam From Beed district court. Vice- principal Dr.G.A. Mohite sir And Dr.S.S. Undare sir, Women cell Coordinator Dr. Vrushali Kute Present During the lecture . Mam talked about women's legal rights and the laws for protecting their legal rights. Mam also gave information about women's awareness about property rights, she gave more information about protection of children from sexual offence Act (POCSO Act) in detail. For this online guest lecture a good number of girl's students with staff of Balbhim college was present online. In this programme introductory speech & Guest introduction was made by Dr. Vrushali Kute, And vote of thanks did by Dr. Dhere Madam.

Banner of the programme

M.S.P.Mandal's

Balbhim Arts, Science & Commerce College, Beed IQAC in collaboration with Women Cell Organizing
Guest Lecture

On

Legal Rights of Women & its Awareness

(महिलांच्या कायदेशीर अधिकारांविषयी जागरूकता)

28th July 2021

At 12.30 pm to 01.30 pm.

Resource Person

Hon.Adv. Hema Pimple

District Court, Beed.

Dr.V.B.Kute Coordinator

Women Cell

Dr.G.A. Mohite

Vice-Principal

Dr.S.S. Undare

Vice- Principal

IQAC-Coordinator

Dr.V.G.Sanap

Principal



Principal

im College of Arts, Science
& Commerce, Beed
District Beed-431122

GLIMPS OF THE PROGRAMME



Felicitation of Adv. Hema Pimple Madam by hands of Principal



Presidential Address by Principal Dr.V.G.Sanap



Chief Guest Adv. Hema Pimple delivering the speech

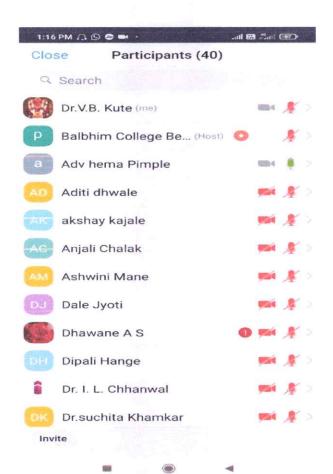


Principal

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& Commerce, Beed

District Beed-431122



Attendance of Participants

Co-ordinator
Co-ordinator
Women-cell
Balbhim Arts, Science and
Commerce College, Beed

Commerce, County Beech Strain Physics Science County Beech Strain Physics Physics

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rincipal

Dr.V.G.Sanap

Principal
Thim College of Arts, Science
& Commerce, Beed
District Beed-431122



MSP Mandal's

Balbhim Arts, Science and Commerce College, Beed.

REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE(WomenCell) Academic year 2019-2020

INDEX

Sr. No.	Name of Event
1	Special health awareness programme
2	Women empowerment and Health checkup camp
3	Guest lecture of Jaidev Dole on the occasion of International Women's Day

Commerce, College, Beech

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bhim College of Arts, Science

& Commerce, Beed

District Beed-431122

REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE (WomenCell) Academic year 2019-2020

The prevention cell for sexual harassment of woman at work place (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work. It was passed by the Lok Sabha (the lower house of the Indian Parliament) on 3 September 2012. It was passed by the Rajya Sabha (the upper house of the Indian Parliament) on 26 February 2013. The Bill got the assent of the President on 23 April 2013. The Act came into force from 9 December 2013. This statute superseded the Vishaka Guidelines for Prevention of Sexual Harassment (POSH) introduced by the Supreme Court (SC) of India. It was reported by the International Labour Organization that very few Indian employers were compliant to this statute.

In college the ICC / Sexual Harrasment Prevention Cell was established on 5th August 2004 with respect to UGC regulations F.91-1/2013. The committee was purposefully take care of safety of all women staff as well girls students. To increase knowledge and courage among girl students. The cell organized varriuos programmes in the year 2019-20.

Women Cell Committee (2019-20):

Sr. No.	Name of Members	Post	
1	Dr. Smita Basole	Chair person	
2	Dr. V.M. Jaysingpure	Member	
3	Dr.S.M.Sukte	Member	
4	Dr. L.N.Rathod	Member	
5	Dr. Miss Sunita S. Bhosale	Member	
6	Smt. U.K.Gade	Member	
7	Smt. Sandhya Bargje (from N.G.O.)	Member	
8	Smt. S.S.Jadhav	Member	
9	Smt. Gholap	Member	
10	Girl Student Representative	Member	
11	Smt. A.V. Wavre	Member Secretary	

Commerce, Cowege, Been Coveder + Cov

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him College of Arts, Science

& Commerce, Beed

District Beed-431122

Program organized During Year 2019-20

Sr.no	Title of the programme	Period from	Period To	Members
1	Special health awareness programme	10/12/2019	10/12/2019	103
2	Women empowerment and Health checkup camp Ms. Sadhna Gangavane District Hospital Beed	23/12/2019	23/12/2019	220
3	Guest lecture of Jaydev Dole on the occasion of International Women's Day	08/03/2020	08/03/2020	112



Principal

Shim College of Arts, Science

& Commerce, Beed

District Beed-431122

Under Women cell organised Special Health Awareness Programme In association with District Civil Hospital, Beed.

Our college Women cell organised health awareness programme in association with the district civil hospital held on 10/12/2019. Internal complaint Committee of Balbhim college Beed and AIDS Control Department of civil Hospital Beed jointly organized special guest lecture. President of the programme Principal Dr. V.G. Sanap sir, chief guest Smt. Sadhna Gangawane and Shree Suhas Kulkarni civil hospital Beed Was present for the programme During the programme importance of health and other issues relating to health was described by the Gangavane Mam, HIV checking camp was organized for staff and student total 103 students were present for the programme. Efforts have been taken by all the members of women cell and it was successful organised and students given huge response.



Ms. Sadhana Gangawane sharing information about health awareness

Commerce Council Science Counc

n College of Arts, Science & Commerce, Beed District Beed-431122



Attendance of participants in the health awareness programme

On 23/12/2019 health check up camp was organised by women cell in association with district civil hospital members. In this camp there were 103 students with staff members enrolled for health check up.



During health check up camp our college teachers participated.

aim College of Arts, Science
& Commerce, Beed
District Beed-431122



विद्यार्थांनी केली एचआयट्हीची तपासणी



टॉ. स्थिता बसोहो यांनी फेले. सूत्रसंखालन राष्ट्रीय सेवा योजना विभागाचे बसर्यक्रमाधिकारी प्रा. संदीध पहोसी यांनी केले तर आधार प्रा. प्रशांत विभूते यांनी मानले.

या सम्प्रतंत्राचा डॉ. नावकीशिक पुरे, प्रा. प्रयांत भागते, र्च. वनीहर विस्थाद, डॉ. रखेंद्र बढते चांच्यासड शिक्षकेतर कर्मचारी च निद्यार्थी उपस्थित होते.

सदील कार्यक्रमप्रभंगी जिल्हा
एइस प्रतिबंध व नियंत्रण कक्षाच्या
कार्यक्रमाधिकारी साधना गंगावणे
म्हणाल्या की, आपणा आसल्या
अस्रोध्यक्री साधना गंगावणे
म्हणाल्या की, आपणा आसल्या
अस्रोध्यक्रमें व्यक्ति परंतु
आरोग्याक्रमें दुर्लक्ष करती. परंतु
आरोग्याक्रमें दुर्लक्ष करती. परंतु
आरोग्याक्रमें दुर्लक्ष करती. परंतु
आरोग्याक्रमें सामाज्य आराण आपले
चारित्र सांभाव्या गंगायण आपले
चारित्र सांभाव्या गंगायेथे आहे.
एवस या आगतायक्रम सामाजात वर्षेच्य
गैरसमज आहे. ते दूर करण्यासाठी
जनजागृतीचे कार्यक्रम राववले
जातात. तसेच स्थानी एवस उत्पन्नती,
तक्ष्में सामाज्या तम्माज्या गंगायाव्यक्ते
उपाव याव्यत्य विन्तुत्वरणो मार्गदर्शन
केले, प्रयोगशाक्रा तंत्रज्ञ इनामदार
यांनी एवस तमारावणी, सी. बी.
सी.तपासणी करणो करो गर्जेचे आहे,
त्याबद्दलची माहिती दिली.

My Seed Edition 14 Sec. 2019 Page No. 1 Powered by 1 erelego.com

Paper cutting of health check up camp



Principal ohim College of Arts, Science & Commerce, Beed District Beed-431122

Under Women cell organised Guest Lecture on Occasion of Internationl womens day on 08/03/2020

On the Occasion of International womens day Inauguration function of Women cell On Dated 08/03/2020 special Guest lecture was organized on the topic of "Aajachi Nari sabala ki Abala." President of the programme was principal Dr. V.G.Sanap sir, chief guest Dr. Jaydev Dole sir, Vice principal Dr. S.S.Undre sir, Dr.G.A. Mohite sir, All the staff with boys and girls students were fully present for the programme.



Chief guest Dr. Jaydev Dole delivering lecture during the programme "Aajachi Nari sabala Ki Abla" on 08/03/2020

Commerce: Couege, Beech

Principal
him College of Arts, Science
& Commerce, Beed
District Beed-431122



Participants on this occasion

Co-ordinator

Co-ordinator
Women-cell
Albhim Arts, Science and
Commerce College, Beed

Commerce: College, Beech

Principal

Dr.V.G.Sanap

Principal

bhim College of Arts, Science

& Commerce, Beed

District Beed-431122



MSP Mandal's

Balbhim Arts, Science and Commerce College, Beed.

REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE (Women Cell)

Academic year 2018-2019

INDEX

Sr. No.	Name of Event	
1	Regional Workshop for All college's ICC members in collaboration with Dr. B.A.M. University ICC	
2	'SAY NO TO' Programme	
3	International Youth Day Guest Lecture of Dr. Anand Wagh	

Commerces, College, Beech

him College of Arts, Science & Commerce, Beed District Beed-431122

MSP Mandal's Balbhim Arts, Science and Commerce College, Beed.

REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE (Women Cell) Academic year 2018-2019

The prevention cell for sexual harassment of woman at work place (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work. It was passed by the Lok Sabha (the lower house of the Indian Parliament) on 3 September 2012. It was passed by the Rajya Sabha (the upper house of the Indian Parliament) on 26 February 2013. The Bill got the assent of the President on 23 April 2013. The Act came into force from 9 December 2013. This statute superseded the Vishaka Guidelines for Prevention of Sexual Harassment (POSH) introduced by the Supreme Court (SC) of India. It was reported by the International Labour Organization that very few Indian employers were compliant to this statute.

In college the ICC / The prevention cell for sexual harassment of woman at work place (women cell) was established on 5th August 2004 with respect to UGC regulations F.91-1/2013. The committee was purposefully take care of safety of all women staff as well girls students. To increase knowledge and courage among girl students. The cell organized varriuos programmes in the year 2018-19.

Women Cell Committee (2018-2019):

Sr. No.	Name of Members	Post
1	Dr. Smita Basole	Chair person
2	Dr. V.M. Jaysingpure	Member
3	Dr.S.M.Sukte	Member
4	Dr. L.N.Rathod	Member
5	Dr. Miss Sunita S. Bhosale	Member
6	Smt. U.K.Gade	Member
7	Smt. Sandhya Bargje (from N.G.O.)	Member
8	Smt. S.S.Jadhav	Member
9	Smt. Gholap	Member
10	Girl Student Representative	Member
11	Smt. A.V. Wavre	Member Secretary

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Principal

albhim College of Arts, Science

& Commerce, Beed

District Beed-431122

Events taken place during the year 2018-2019

Sr. No.	Title of Event	Date	No. of Students Participated
1	'Arranging Regional Workshop for All college's ICC members in collaboration with Dr. B.A.M. University ICC	11/12/2018	All colleges Member
2	'SAY NO TO' Programme in association with District Police Department	19/12/2019	87
3	International Youth Day Guest Lecture of Dr. Anand Wagh Birth Anniversary of Swami Vivekananda, and Rajmata Jijau	12/01/2019	87



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MSP Mandal's Balbhim Arts, Science and Commerce College, Beed.

Under Women Cell Organizes Guest Lecture On the occasion International Youth Day For the academic year 2018-2019

In view of International Youth Day and Birth Anniversary of Swami Vivekanand and Rashtramata Jijau our college women cell organized guest lecture held on 12/01/2019. At outset the coordinator of cell initiates the event with introduction of guest and moving forward on the significant moment i.e. guest lecture. Our principal was the president of this event and for delivering lecture specially invited speaker Dr. Anand Wagh (Dr. BAMU, Aurangabad. Coordinator of women cell after made introduction about the dignitaries she moved out for inviting the guest speaker for delivering lecture. During this event students from different streams inaugurated the wall papers which created and prepared by the students on the occasion of this event with the hands of our principal and invited speaker. Eventually, our principal concluded the session and coordinator proposed vote of thanks.



Principal Dr. V.G. Sanap sharing his views on this occasion

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Participants attending the lecture while resource person delivering lecture.



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District Beed-431122

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Attendance sheets of participated students in the guest lecture



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MSP Mandal's Balbhim Arts, Science and Commerce College,Beed. Under Women Cell Organizes

Regional workshop for all college's ICC members in collaboration with Dr.BAMU, Aurangabad.

For the academic year 2018-2019

Balbhim Arts ,Science and Commerce College, Beed And Internal Complaint Committee jointly organized Regional Workshop on Second nationwide competition for generatingAwareness about legal rights of Women for ensuring that all section of the society are fully conversant with the law and contribute effectively for their successful implementation. President of the programme was Dr. Boarde Madam, Presiding officer, Dr.B.A.M.U. Aurangabad. And chief guest Dr. Najma Madam from Dr. B.A.M.U. Aurangabad. Full strength of girls and professor were present for said programme.



Dr.Najama madam Professor from Dr.BAMU, Aurangabad invited as a chief guest addressing during the workshop

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Dr.Borade Madam Presiding officer invited in the workshop as a resource person for delivering lecture.



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Balbhim Arts, Science and Commerce College, Beed.

Under Women Cell Organizes

Awareness Campaign o"SAY NO TO"

In association with Beed District Police Department

For the academic year

2018-2019

Our college women cell conducted awareness campaign on "Say No To" held on 19/12/2018. Event was started from the initiative of Dr. Basole Madam Co-ordinator of women cell gave introductory speech to the students at C.F.C. Hall in the programme of "SAY NO TO" president of this programme was principal Dr. V.G. Sanap Sir, Chief guest ShreeSudhir KhiradkarSir (Dysp. Beed Police). Khiradkar Sir given information to our student on Terrorism, Naxalism, Violation of traffic & Rules & regulation, Hooliganism, Drugs and Crime against women child abuse. All the staffs with boys and girls students was full present for the programme

Besides, the specially appeared guest for this event Honourable. Sudhir Khiradkar Sir (Dysp.Beed Police) .He enlighten on the issues related to preventing criminal activities through creation of awareness amongst youth girls and boys. It was an informative session and finally students involved in this session with full of attention.



Felicitation of principal Dr.V.G.Sanap

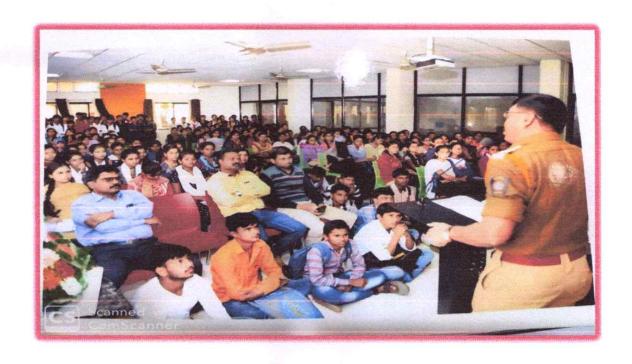
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District Beed-431122



Principal Dr.V.G.Sanap addressing during the awareness campaign

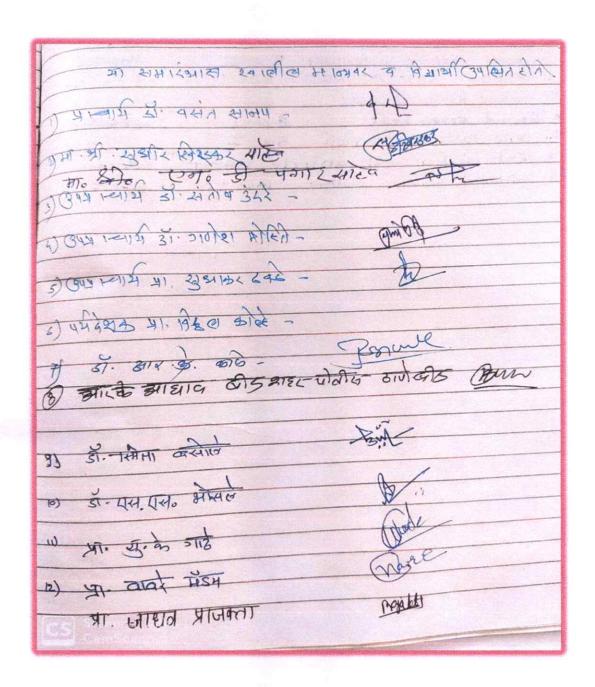


Hon. Sudhir Khiradkar Sir (Dysp. Beed Police) providing guidance and creating awareness about preventing types of crimes.

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Attendance:





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Co-ordinator
Co-ordinator
Women-cell
Commerce College, Beed



Principal

Dr.V.G.Sanap

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& Commerce, Beed District Beed-431122



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Balbhim Arts, Science and Commerce College, Beed.

REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE(WomenCell)

Academic year 2017-2018

INDEX

Sr. No.	Name of Event
1	International Youth Day
2	Birth Anniversary of Swami Vivekananda And Rajmata Jijau
3	Debate & Rangoli competition on the occasion of International Women's Day



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REPORT ON PREVENTION CELL FOR SEXUAL HARASSMENT OF WOMAN AT WORK PLACE (Women Cell) Academic year 2017-2018

The prevention cell for sexual harassment of woman at work place (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work. It was passed by the Lok Sabha (the lower house of the Indian Parliament) on 3 September 2012. It was passed by the Rajya Sabha (the upper house of the Indian Parliament) on 26 February 2013. The Bill got the assent of the President on 23 April 2013. The Act came into force from 9 December 2013. This statute superseded the Vishaka Guidelines for Prevention of Sexual Harassment (POSH) introduced by the Supreme Court (SC) of India. It was reported by the International Labour Organization that very few Indian employers were compliant to this statute.

In college the ICC / Sexual Harrasment Prevention Cell was established on 5thAugust 2004 with respect to UGC regulations F.91-1/2013. The committee was purposefully take care of safety of all women staff as well girls students. To increase knowledge and courage among girl students. The cell organized varriuos programmes in the year 2017-18.

Women Cell Committee (2017-18):

Sr. No.	Name of the members	Designation
1	Dr.V.G.Sanap(Principal)	Chairperson
2	Dr. P.G.Jadhav	Coordinator
3	Dr. S.S. Undre(Vice-Principal)	Member
4	Dr. G.A. Mohite(Vice-Principal)	Member
5	Dr. S.S.Bhosle	Member
6	Smt.SandhyaBargaje	Member
7	Prof. U. K. Gade	Member
8	Prof. A.V. Wavre	Secretary
9	Shri. P.P. Dawkar	Member
10	Smt. R.R. Gholap	Member

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District Beed-431122

Sr. No.	Title of Event	Date	No. of Students Participated
1.	International Youth Day	12 th .Jan. 2018	64
2.	Birth Anniversary of Swami Vivekananda and Rajmata Jijau	12 th .Jan.2018	64
3.	Debate & Rangoli competition on the occasion of International Women's Day	8 th March2018	26



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District Beed-431122

Photo Gallery: International Youth Day and Birth anniversary of Rashtramata Jijau



International Youth Day (Rashtra Mata Jijabai birth Anniversary)



Dr.Lalita Rathod delvering the lecture on the occasion of International Youth Day.



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Dr.B.D.Jadhavar delivering speech on the ocassion of International Youth Day



Students participated in the event of International Youth Day



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Attendance sheets of students participated in the competition of Special Speech delivering organized on the occasion of Birth anniversary of Swami Vivekananda and RajMata Jijau held on 12/01/2018.



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Balbhim Arts, Science and Commerce College, Beed

Report on

Various Competitions organized on the occasion

International Women's Day

Held on: 08/03/2018

On 08/3/2018 our college has organized various events on behalf of Women's Cell held at 11:00 am morning. In wake of this our college by active initiative of women's department conducts various programs. Likewise, this year through this cell we have organized events for the girl's students. In this event chairman was Dr.Basole coordinator, and all the consisted members in the committee were present for the event. Event has started with the introduction and importance of women's and their role in society. It was delivered by Dr.L.M.Rathod. Besides, event has begun with various competition viz. Debate and Rangoli Making .In the debate competition girls were actively participated by taking various issues related to women's working condition and problems facing while interacting with the world.



Debate competition organized on the ocassion of International Women's Day



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Attendance

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Attendance sheet of the students participated in the debate competition organised on the ocassion of International Women's Day held on 08/03/2018.



Principal |
Albhim College of Arts, Science
& Commerce, Beed
District Beed-431122

Photo Gallary : Rangoli Making Competition



Rangoli Making Competition organised on the ocassion of International Women's Day held on 08/03/2018, women cell members monitoring the session at the time of rangoli creating.

Co-ordinator
Co-ordinator
Women-cell
Balbhim Arts, Science and
Commerce College, Beed

Commerce College, Beech

Dr.V.G.Sanap
Principal
Abhim College of Arts, Science
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Principal